



NO SMOKING POLICY

Reviewed: January 2023

Next Review: January 2026



INTRODUCTION

Second-hand smoking, breaking in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

HEALTH IMPROVEMENT AND PROTECTION ACT 2006, states that by Summer 2007 all enclosed work places would need to be smoke free.

THE HEALTH AND SAFETY AT WORK ACT 1974, places a duty on employers to provide a working environment that is:

'Safe, without risks to health'

Digby the Tedder acknowledges that second-hand tobacco smoke is both a public and work place hazard and have therefore adopted this no smoking policy.

Aims of the Policy

The policy seeks to:

- Comply with National legislation
- Guarantee a healthy working environment and protect the current and future health of employees, pupils, parents and visitors
- Guarantee with right of non-smokers to breathe in air free from tobacco smoke
- To comply with National legislation, Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs to those who smoke and to support those who wish to stop

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the school.

Smoking will not be tolerated at entrances and exits and is not permitted in any of the following areas, lifts, corridors, stairways or wells, toilets, meeting or staff rooms or other areas.

Visitors

All visitors, contractors and deliveries are required to abide by the no-smoking policy. Staff members are expected to inform visitors of the no-smoking policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

Vehicles

Smoking is not permitted in company vehicles or any vehicles being used on school business.

Support for smokers

Any smoker requiring help and support in giving up smoking are encouraged to seek assistance from the local NHS Phoenix Stop Smoking Service, Beech House, Witham Park, Waterside South, Lincoln, LN5 7JH, Tel 01522 550681 or the National Don't Give up Giving Up free-phone helpline 0800 169 0 169

Monitoring and reviewing

This policy will be reviewed every 3 years to ensure that it continues to meet the aims. The No-smoking policy Co-ordinator is Mrs A Crawshaw she can be contacted by 01526 320088.

Comments related to the maintenance of this policy should be directed to the No-smoking policy Co-ordinator.



This policy was adopted by the management team.